

Employee Benefits

The ICR wants to attract and retain the best staff to help deliver its mission of making the discoveries that defeat cancer. We want to promote a culture of inclusivity, positivity and wellbeing across the organisation and we offer a wide range of benefits to employees. We also hold a number of prestigious accreditations.

FINANCIAL

- Competitive salary package
- Generous pension scheme
- Life Assurance
- Tax-free childcare (Government based scheme) for new entrants
- Interest free season ticket loans
- Interest free bicycle loans
- Financial support and advice services
- Enhanced sick pay entitlement
- Retail and services discounts scheme
- Performance Related Pay/Bonuses

WORK LIFE BALANCE AND WELLBEING

- Generous annual leave entitlement
- Additional 3 days' privilege leave at Christmas
- Flexible working arrangements
- Enhanced maternity/paternity/adoption pay
- Employee Assistance Programme including counselling
- Wellbeing Advisers
- Compassionate and special leave
- Occupational Health services
- Eye test vouchers and discounts on glasses for work use
- Free gym, sports and social club (Sutton site)
- Yoga and Pilates classes (both sites)
- Discounted massage therapy, reflexology and podiatry (both sites)
- Sports and social facilities/events

PERSONAL DEVELOPMENT

- Sponsorship towards professional qualifications
- Support towards membership of professional bodies
- Excellent training and career development support

ACCREDITATIONS

- Investors in People (since 2008)
- HR Excellence in Research
- Athena SWAN Silver Award (promoting gender equality in science)
- Queen's Anniversary Prize (2018)

